



## Occupational Health and Safety Policy

Qatar Power Company owns and operates the Independent Water and Power Plant inside Ras Laffan Industrial city with the capacity of 1025 MW power and 60 MIGD of potable water. The processes involved have significant hazards, such as electricity, fire, and explosion. Qatar Power Company commits to achieve the best possible health & safety performance and in order to achieve this standard and seek continuous improvement, we will:

- a. Comply with all applicable Qatari laws and regulations, other applicable requirements pertaining to Occupational Health & Safety.
- b. Protect our employees, contractors, and visitors from health & safety risk exposures by creating a safe system of work and a safe work environment with the aim to avoid personal injuries and occupational illness.
- c. Provide appropriate H&S training, instruction, communication information and awareness to everyone to ensure safe practices are employed by all whilst undertaking their duties.
- d. Monitor and maintain an effective Health and Safety consultation and participation of employees & contractors on all H&S matters.
- e. Carry out plant safety inspections and action all the observations made.
- f. Devote adequate resources to develop appropriate programmes and procedures required for the effective implementation of this policy.
- g. Communicate this policy to all employees and make it available to the interested parties.
- h. Audit and maintain Occupational Health and Safety Management System and its certification to ISO 45001:2018 standard.
- i. Review Occupational Health and Safety system in its entity periodically and assess Health and Safety incidents & accidents to ensure that this System remains relevant and appropriate to the company's activities.
- j. Ensure continual improvement of Health and Safety standards by implementing actions resulting from performance review, auditing, risk assessment and accident / incident findings.

**Fawaz Al Baker**  
**Executive Managing Director**  
**Qatar Power Company**